CLASSIFICATION: Clinical Nurse Specialist, Wound Care
VAC #: 2019-221
LOCATION: Interprofessional Practice

Full Time Temporary (until approximately April 30, 2020)

$47.210– $54.260 per hour
25 year rate: $55.290 per hour

Join St. Joseph’s Health Centre at an exciting time as we create our Vision 2020 embarking on our Strategic and Clinical Services Planning. A strong emphasis on quality practice supports our creation of an innovative practice structure that further supports our commitment to Patient and Family Centred care (PFCC) through an Interprofessional Collaborative Care Delivery Model. Come join our Interprofessional Practice team as we co-create a different future for healthcare within our community.

Position Summary:
In the role of Clinical Nurse Specialist, Wound Care, you will be accountable for supporting the delivery of exceptional wound care throughout the health centre. As part of the Interprofessional Practice team, reporting to the Collaborative Practice Leader, you will work with other members of the leadership team to support the redesign of wound care delivery that will promote and facilitate a best practice approach to wound, skin and stoma management that is client, family-centered, evidence based and interprofessional. As the successful candidate, you will continuously role model and mentor others to achieve success. You are an energetic person who takes pride in building strong and effective interpersonal relationships.

Your knowledge and expertise in best practices for patients, PFCC and interprofessional collaboration, will make you an ideal candidate for this role. Your philosophy of education and practice excellence promotes a positive and continuous learning climate and is enhanced by your enthusiasm and innovation in patient care and clinical education. You will use best practices to continually drive care decisions and quality improvement. As a role model of professional behavior, you will be instrumental in creating a professional climate within St. Joe’s to enable the organization to achieve its vision as the Best Community Teaching Health Centre in Canada.

Responsibilities:
• Performs hospital-wide clinical consultation in wound, skin and stoma management in collaboration with members of the Wound Care team. This responsibility includes direct client consultation, direction and evaluation of individual care plans for wound/skin/stoma care.
• Develops/sustains community partnerships to ensure a seamless transition of care across the continuum for patients awaiting discharge from SJHC.
• Supports the development of internal policies and procedures for wound, skin and stoma management.
• Acts as a key stakeholder in reducing nosocomial pressure ulcer prevalence rates.
• Participates in program data collection, interpretation, evaluation and recommendation.
• Supports the development, delivery and evaluation of wound, skin and stoma educational programs to the interprofessional team. This responsibility includes the identification and assessment of educational needs, evaluation of staff performance and provision of performance feedback and counseling where appropriate.
• Ensures that they are informed of current literature to ensure best practices and products are implemented/utilized at SJHC.
• Participates in the evaluation and budget planning of products for wound/skin/stoma care.
• Participates/conducts research into wound, skin and stoma management.
• Participates in SJHC committees and regional/community committees for quality improvement and research purposes, as appropriate, in consultation with the Collaborative Practice Leader & Wound Care Team.
• Other duties as requested by the Collaborative Practice Leader.
Qualifications:
1. Registered Nurse in good standing with the College of Nurses of Ontario required.
2. Baccalaureate in Nursing required; Master's Degree in Nursing or Nursing Wound Care required or in progress.
3. Recent experience working in a specialized Wound & Skin role preferred.
4. Completion of recognized Wound Care certifications preferred. Completion of a recognized Stoma Nurse program and certification as a Stoma Nurse preferred.
5. Adult teaching experience and/or adult education courses required.
6. Evidence of ongoing professional development.
7. Satisfactory attendance record.

Competencies/Knowledge/Skills:
1. Demonstrated leadership skills in program/procedure planning and development.
2. Demonstrated excellence in written and verbal communication skills.
3. Demonstrated knowledge and skills in adult teaching and learning principles.
4. Demonstrated working philosophy of client and family-focused care.
5. Demonstrated strong interpersonal skills.
7. Ability to work collaboratively in an interprofessional team environment.
8. Ability to incorporate research and evidence-based practice.
9. Ability to practice in a self-directed manner.
10. Ability to assess patients for potential risk and intervene appropriately.
11. Strong computer/word processing skills.

WHEN APPLYING, PLEASE INCLUDE THE JOB TITLE IN THE SUBJECT LINE.

If you are interested and qualified for this position, we invite you to send us your resume to hrjob@stjoestoronto.ca. Please note while we value all applicants only those candidates selected for interview will be contacted.

We are an Equal Opportunity Employer.