Building Leadership for Enterostomal Therapy Nursing Excellence

BE CHALLENGED, CONNECTED, INFORMED AND INSPIRED.
A platform for you to become the best leader you can be in your life, organization and community.

Join us for the second leadership program for ET nurses!

Aligned with the LEADS in a Caring Environment leadership framework
THE HEALTH SYSTEM NEEDS YOU TO LEAD

YOU GAIN
Broadened perspectives to support systems transformation and highly practical skills in areas such as project planning, giving constructive feedback, negotiation, coaching and dealing with conflict.

YOUR ORGANIZATION GAINS
Improved organizational performance and results through stronger team leadership.

PATIENTS AND FAMILIES GAIN
A leader who identifies, positions and integrates patient and family needs to achieve best care.

A UNIQUE LEARNING EXPERIENCE, tightly integrated into your professional life, and one that makes efficient use of your time.

“I would recommend this course to others - I have found it has changed (for the better) my collaboration with others and given me a better understanding of the “big picture.”

“Taking this leadership program gave me the skills to go after a new ET Nurse position in a major urban hospital and I am now leading a wound care program...”

“The Leadership Challenge I worked on has been valuable in transforming my organization.”
Acquire new skills to lead with confidence and purpose.

Gain insights to help you transform your skills, capabilities and how they are seen by others.

Maximize the impact of messaging by identifying your key audience and how to make your message land for them.

Build a development plan that strengthens your role, position and levels of success.

Set yourself up for better clinical success through deepened leadership skills.

Participate in a unique talent development opportunity, customized for the complex, adaptive system of healthcare.

Network and learn with people from a variety of regions and health organizations across Canada.

Bring back tools, techniques and a personalized action plan that will immediately impact your leadership capabilities and inspire your teams.

Understand your current leadership strengths and areas for further development.

Learn through interactive workshops, online modules, learning teams and coaching to accommodate a variety of learning styles.

Develop the personal dimensions of your authentic leadership voice, as well as the organizational dimensions of leading change and shaping a performance-oriented culture.

Make Your Leadership Visible

YOU WILL

“Nothing happens without personal transformation.”

W. Edwards Deming

This program is open to 20 ET nurses from May 2017 to May 2018. Register by April 1, 2017. This course cost is $500.00 per student and the cheques are made payable to CAET and mailed to CAET Leadership program, 66 Leopolds Drive, Ottawa, Ontario K1V 7E3. For more information and to register, please contact Catherine Harley at catherine.harley@sympatico.ca

MAINTENANCE OF CERTIFICATION

Take this Leadership Program and apply it towards the “Continuing Learning” hours for your C.N.A. certification renewal for the E.T. Nursing specialty - CETN(C).

MAINTENANCE OF CERTIFICATION

Attendance at this program entitles certified Canadian College of Health Leaders members (CHE / Fellow) to 10 Category II credits towards their maintenance of certification requirement. This program is made possible with an unrestricted education grant from Hollister Ltd.
YOUR LEADERSHIP DEVELOPMENT ROADMAP

PRE-SESSION
May 2017
Pre-Launch Webinar: April 24, 2017 Introduction to the program and the LEADs framework of leadership. Launch of Strengths deployment Inventory process.

LAUNCH WEEKEND
Using the Deliberate Shift Coaching Program©, learn coaching skills and deepen awareness of your leadership presence. Meet your learning cohort and identify practical leadership applications. Deepen your understanding of the first two domains of the LEADS leadership framework: Lead Self and Engage Others.

ON-LINE MODULES
Intensive 6-week learning sessions. On-line group learning that will allow you to learn from best practices, online sources and each other.

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<tr>
<th>Module</th>
<th>Dates</th>
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<tr>
<td>Achieve Results</td>
<td>September 11 – October 20, 2017</td>
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<tr>
<td>Develop Coalitions</td>
<td>January 8 – February 16, 2018</td>
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<tr>
<td>Systems Transformation</td>
<td>March 5 – April 13, 2018</td>
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LEADERSHIP CHALLENGE
September 2017 – May 2018 | Online Team work
You will put learning and insights into action while working on a leadership challenge that is a real, unresolved issue facing you and your organization. Accelerate your personal leadership growth, as well as contribute to the learning of others. Time is built into the program for you to work in teams to develop a solution to a challenging leadership opportunity.

DEVELOP YOUR AUTHENTIC LEADERSHIP PRESENCE
September 2017 – May 2018 | Individual | Online Work
Be deliberate in your leadership and develop your authentic leadership presence document. Be intentional about how you show up as a leader and purposefully articulate your beliefs, values, attitudes and actions that allow you to be the leader you choose to be. This document will serve as your leadership compass and guide ongoing leadership development.

LEARNING PARTNERSHIP
September 2017 – May 2018
We know social learning is an important part of leadership development. You will be paired with a learning partner to help you learn from each other, share challenges and set common goals.

LEADS 360 ASSESSMENT AND COACHING SUPPORT
Gain valuable leadership insights from your LEADS 360 review and coached debriefing. Ongoing coaching is available (optional).

ANCHOR SESSION
Sunday May 5, 2018 at the Victoria Conference in Victoria BC
Bringing it all together – share your learning and present your leadership challenge solutions. Celebrate your success and achievements.

2017/2018 Time commitment requirement for this one-year blended learning experience is approximately 6-8 hours per week with the exception of July, August and December 2017. No work is scheduled in these months.