VACANCY NUMBER: 37238CG

JOB TITLE: REGISTERED NURSE, TFT

STATUS: TEMPORARY FULL TIME

DEPARTMENT: PROFESSIONAL PRACTICE, WOUND, OSTOMY & CONTINENCE (WOC) CARE

LOCATION: MULTI SITE

HOURS OF WORK: 75 HOURS PER PAY PERIOD

POSTING DATE: 11 June 2024

CLOSING DATE: 17 June 2024

UNION: ONTARIO NURSES' ASSOCIATION

WAGE RANGE: $39.070 to $56.000 per hour

POSITION OBJECTIVE:

Reporting to the Manager, Clinical Services within the Nursing Professional Practice, the successful candidate will be a part of the Wound, Ostomy and Continence Team (WOCT) with responsibility across all sites of Niagara Health (NH). The WOC nurses provide advanced wound, ostomy and continence care through the assessment, treatment, management of wounds (such as pressure injuries, venous leg ulcers, arterial/ischemic ulcers, diabetic foot ulcers, complex surgical wounds and palliative wounds), ostomy consultation, and continence challenges. The WOCT also plays a pivotal role in the prevention of Hospital Acquired Pressure Injuries (HAPIs) by educating patients, families and staff on the risks and strategies around HAPIs. Some of the duties include but are not restricted to advanced wound care, ostomy and continence consultation; working with community providers to ensure the continuum of care for patients; developing, delivering and evaluating education programs on wound, ostomy and continence care; participating in wound , ostomy and continence care product line review; participating in research into wound, ostomy and continence care products and participating in the development of wound, ostomy and continence policies and procedures. The position will model, promote and facilitate an RNAO Best Practice Guideline (BPG) approach to wound, ostomy and continence care. The position will also support inpatient care but may be required to consult advanced wound, ostomy and continence cases in the ambulatory clinics. Travel between the sites of Niagara Health is required.

QUALIFICATIONS:

o Current registration in good standing with the College of Nurses of Ontario as a Registered Nurse (RN)

o Completion or in the Nurse Specialized in Wound, Ostomy, and Continence (NSWOC) program

o One year related clinical experience in the past three years in a Medical and/or Surgical nursing in an acute care setting

o Two years' clinical experience in an acute care setting with a direct focus on wound care

o Excellent communication skills with the ability to relay complex information effectively to patients and health care professionals

o Demonstrated knowledge translation skills to implement evidence based practices

o Superior inter-personal and leadership skills including critical thinking, responsiveness, conflict resolution, change management, visionary thinking, organizational skills, effective customer service, decision making skills and problem solving

o Demonstrated proficiency with program development and implementation, project and change management and evaluation

o Committed to excellence in all elements of professional practice, including excellence in patient care processes, measuring outcomes, collaboration and professional growth through continuing education and research utilization

o Demonstrated ability to be flexible, self-directed and to work independently and as a member of the Professional Practice team

o Demonstrated ability to manage a large/diversified workload with rapidly changing priorities and challenging deadlines

o Computer skills in Word, Excel, Access, PowerPoint and Outlook and a variety of audiovisual equipment

o Must maintain a valid Ontario driver's licence and have access to reliable transportation

o Demonstrated commitment to the Purpose, Vision and Core Values of Niagara Health

o Proficiency in language English required

o Consistent and regular attendance required

o Full vaccination in accordance with Niagara Health's Vaccination Policy

Recruitment Specialist: Carrie Garritsen